



Career Readiness  
Courseware &  
Credentials

# Work Ready Credential

Validate the academic skills that matter to employers

## work ready credential

### In study after study, employers identified a lack of skilled workers as their biggest challenge.

The Work Ready Credential is a workforce education and development tool comprised of three proctored assessments: Work Ready Math, Work Ready Reading, and Work Ready Data. It brings employers, learners and job seekers, and education and workforce partners together in building a skilled workforce while keeping and attracting businesses with high-wage jobs.

### Why were these assessments selected?

Research shows that these three fundamental skills are necessary for more than 85% of all jobs today. These core skills are the basis for most other career readiness programs across the country, providing national portability.

### What skills do the assessments measure?

**Work Ready Math** measures ability to use mathematical reasoning skills to solve real-life workplace problems, including calculating sizes, quantities, and costs; evaluating information and results to determine the best solution; reviewing the accuracy of transactions; and solving problems to inform operational activities.

**Work Ready Reading** measures ability to read, understand, and interpret written workplace text such as memos, schedules, company policies, and technical manuals. The assessment evaluates reading skills including obtaining information and applying new knowledge; following instructions in procedural documents; and understanding regulations, policies, and procedures.

**Work Ready Data** measures ability to understand and interpret workplace data presented in forms, workflows, diagrams, charts, and graphs. The assessment evaluates data analysis skills including identifying trends and relationships among variables; interpreting research and operational data; and reviewing technical drawings and specifications.

## How does the credential align to the workforce?

The Work Ready assessments are based on validated career readiness assessments that provide a correlation of the skills a learner demonstrates and the skills needed to prepare for a job according to the U.S. Department of Labor's O\*NET Job Zones Framework.

The Work Ready Credential provides a customized credential that learners and jobseekers can add to their portfolio to show that they have mastered foundational academic skills and are ready to work.

There are four credential levels: Achievement Levels 2, 3, 4, and 5. Each Achievement Level correlates to an O\*NET Job Zone. The higher the learner or jobseeker scores, the greater his or her readiness for careers in higher-level O\*NET Job Zones.

The credential level is determined by the lowest score across all three assessments. For example, a learner or jobseeker who scores a Level 4 in Work Ready Math, a Level 4 in Work Ready Reading, and a Level 3 in Work Ready Data will earn an Achievement Level 3 credential because the lowest score was Level 3.



### Achievement Level 5

Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 5 career pathways.



### Achievement Level 4

Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 4 career pathways.



### Achievement Level 3

Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 3 career pathways.



### Achievement Level 2

Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone Level 2 career pathways.

## Did you know...

WIN Learning also provides online, self-paced courseware to help learners and job seekers prepare for the assessments and earn the Work Ready Credential.

The Work Ready Courseware aligns to the Work Ready assessments, making it a great resource for preparation or remediation. Contact WIN Learning to learn more.

## About WIN Learning

Since 1996, WIN's integrated approach to career readiness has given more than 10 million learners worldwide the tools, confidence, and skills necessary to excel. Our e-learning solutions include academic and employability skills courseware, assessments, and credentials as an important foundation for creating a more effective and efficient system to prepare learners and job seekers for career and life success.



## Let's WIN Together. Contact Us!

888.717.9461 (Toll Free)

865.717.3333

info@winlearning.com

 facebook.com/winlearning

 twitter.com/@winlearning\_

 linkedin.com/company/winlearning

 instagram.com/winlearning

