



WIN Career Readiness Assessments

Correlation to O*NET Job Zones

WIN Learning's Work Ready Assessments were developed in alignment with the U.S. Department of Labor's O*NET Content Model Framework. O*NET (Occupational Information Network) is the nation's primary source of occupational data, providing a database of hundreds of standardized and occupation-specific descriptors on almost 1,000 occupations covering the entire U.S. economy. The database is continually updated to ensure that all information remains current and accurate.

There are five Job Zones in the O*NET Content Model Framework. Each Job Zone represents a group of occupations based on the education, training, and experience required, with Job Zone 1 occupations requiring the least amount of education and experience, and Job Zone 5 occupations requiring the most.

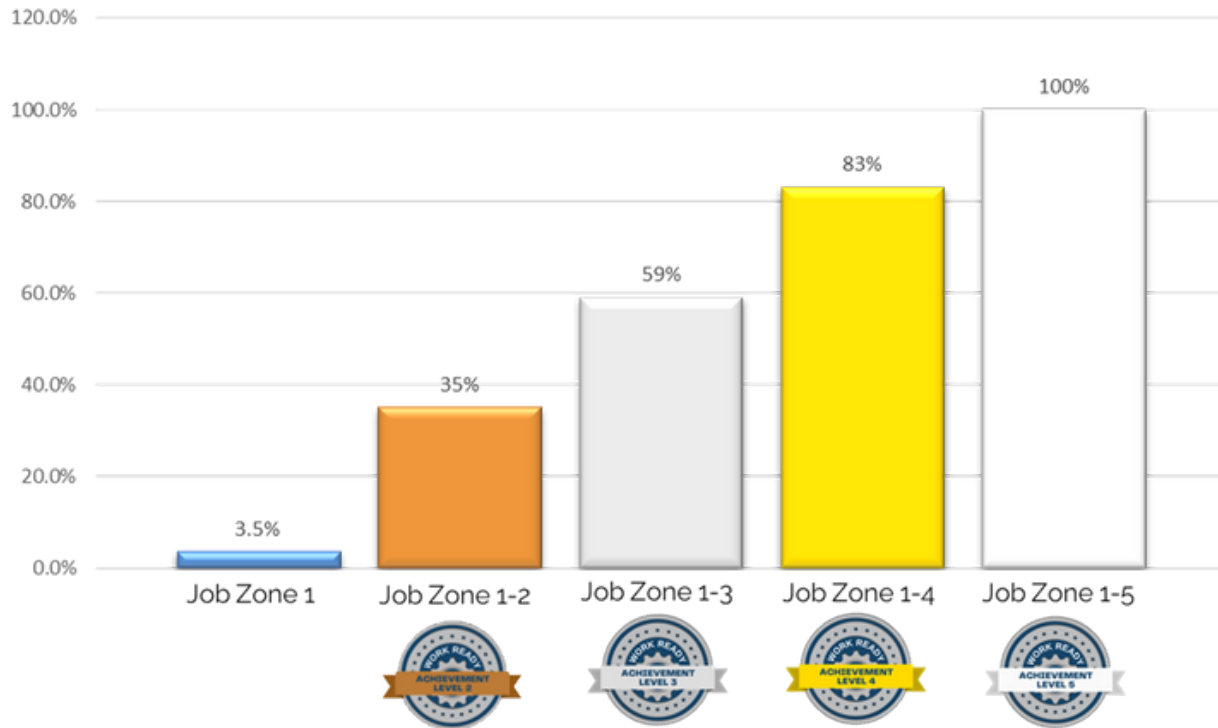
Job Zone	Experience	Education	Training	Sample Jobs
1 – Little to no preparation	Little or no previous work-related skill, knowledge, or experience is needed	May require a high school diploma or GED certificate	A few days to a few months of on-the-job training	Waiter Groundskeeper Logging Equipment Operator
2 – Some preparation	Some previous work-related skill, knowledge, or experience is usually needed	Usually require a high school diploma	A few months to one year of on-the-job training; apprenticeship	Bank Teller Orderly Security Guard
3 – Medium preparation	Previous work-related skill, knowledge, or experience is required	Most require training in vocational schools, related on-the-job experience, or an associate's degree	One or two years of training involving both on-the-job experience and informal training; apprenticeship	Electrician Travel Guide Court Reporter Medical Assistant
4 – Considerable preparation	Considerable amount of work-related skill, knowledge, or experience is needed	Most of these occupations require a four-year bachelor's degree	Usually need several years of work-related experience, on-the-job training, and/or vocational training	Accountant Real Estate Broker Database Administrator Graphic Designer
5 – Extensive preparation	Extensive skill, knowledge, and experience are needed	Most of these occupations require graduate school	May need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training	Surgeon Lawyer Pharmacist

There are four credential levels: Achievement Levels 2, 3, 4, and 5. Each Achievement Level correlates to an O*NET Job Zone. The higher the learner or jobseeker scores, the greater his or her readiness for careers in higher-level O*NET Job Zones.

The credential level is determined by the lowest score across all three assessments. For example, a learner or jobseeker who scores a Level 4 in Work Ready Math, a Level 4 in Work Ready Reading, and a Level 3 in Work Ready Data will earn an Achievement Level 3 credential because the lowest score was Level 3.



O*NET Job Zone Distribution



Achievement Level 2

Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 2 career pathways.

Achievement Level 3

Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 3 career pathways.

Achievement Level 4

Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 4 career pathways.

Achievement Level 5

Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 5 career pathways.

The Essential Soft Skills Credential is a proctored assessment scored on a pass/fail basis. The back of the credential details the skills mastered by the credential earner.

