

# Ohio Corrections



Career Readiness  
Courseware &  
Credentials

## Statewide Partnership

Ohio Department of Rehabilitation  
& Corrections (ODRC)

## Implementation

With limited work experience and the struggle to find employment once released, Ohio is implementing a career ready initiative to address the reentry challenge and ensure that incarcerated individuals become productive members of society.

The Ohio Department of Rehabilitation and Corrections (ODRC) began implementing WIN Learning's LAN-based Career Readiness Courseware in 2010. The career readiness program was implemented to help learners prepare for reentry into society with the academic and employability skills to join the workforce. In 2017, the ODRC began transitioning to WIN Learning's web-based Career Readiness Courseware while also adding WIN's blended learning Soft Skills solution.



## WIN Learning Solution

**Career Readiness Courseware (CRC)** offers a series of career focused modules that assess the level of readiness in academic foundational skills. Main topics include: Applied Mathematics, Reading for Information, and Locating Information.

**Soft Skills Courseware** is a developmental resource to teach employability and social skills in a career context. Main topics include: Communicating Effectively, Conveying Professionalism, Promoting Teamwork and Collaboration, and Thinking Critically and Solving Problems.

Evidence shows that providing offenders with education and training increases their employment opportunities, addresses their cognitive deficits, and helps reduce their likelihood of falling back into a similar life of crime.

Ohio is one of several states to utilize WIN's career readiness solutions in the correctional department to ensure learners are reentering the workforce with the knowledge and tangible certificates to let employers know that they have the necessary career ready skills. Since implementing the WIN Career Readiness Courseware and the blended Soft Skills courseware in 2017,

**More than 700 learners across the 30 correctional facilities in Ohio have completed 1,500+ hours of coursework since the 2017 move to the web-based WIN Career Readiness System.**

WIN Learning's career readiness solution prepares learners and job seekers with academic foundational skills and essential employability skills to promote reentry into the workforce and a continued path to career success.