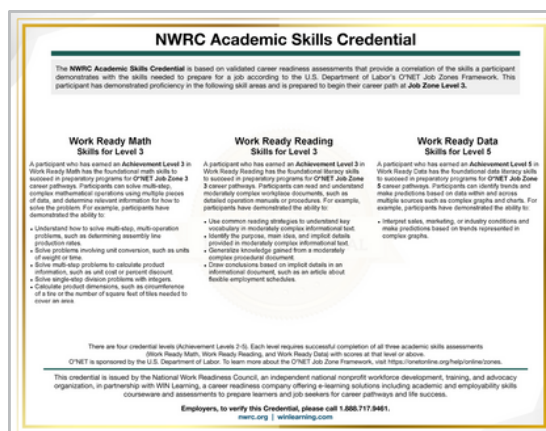**WIN | Career Readiness Courseware & Credentials**

WIN Learning's Academic Skills Assessments were developed in alignment with the U.S. Department of Labor's O*NET Content Model Framework. O*NET (Occupational Information Network) is the nation's primary source of occupational data, providing a database of hundreds of standardized and occupation-specific descriptors on almost 1,000 occupations covering the entire U.S. economy. The database is continually updated to ensure that all information remains current and accurate.

There are five Job Zones in the O*NET Content Model Framework. Each Job Zone represents a group of occupations based on the education, training, and experience required, with Job Zone 1 occupations requiring the least amount of education and experience, and Job Zone 5 occupations requiring the most.
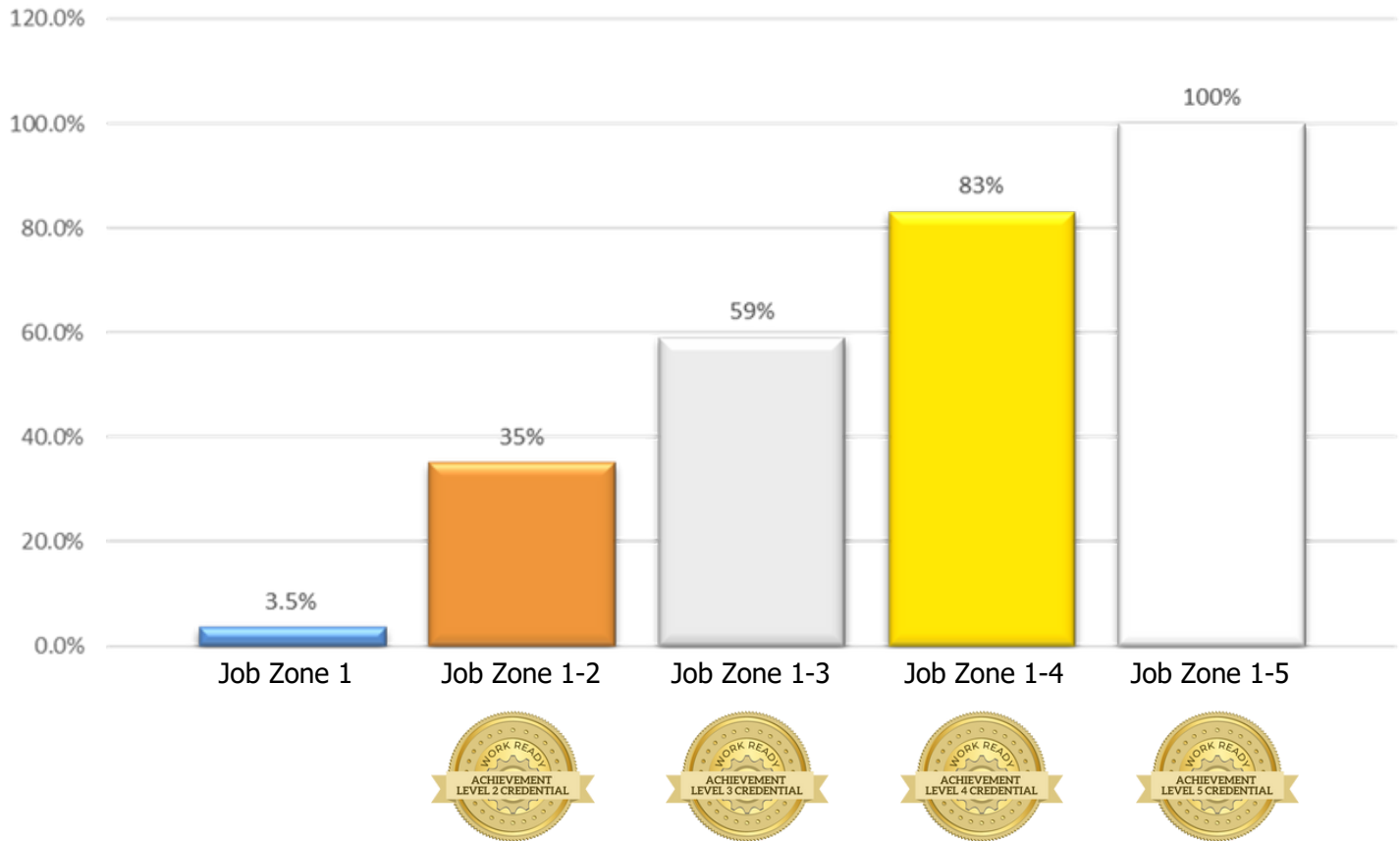
Job Zone	Experience	Education	Training
1 – Little to no preparation	Little or no previous work-related skill, knowledge, or experience is needed	May require a high school diploma or GED certificate	A few days to a few months of on-the-job training
2 – Some preparation	Some previous work-related skill, knowledge, or experience is usually needed	Usually require a high school diploma	A few months to one year of on-the-job training; apprenticeship
3 – Medium preparation	Previous work-related skill, knowledge, or experience is required	Most require training in vocational schools, related on-the-job experience, or an associate's degree	One or two years of training involving both on-the-job experience and informal training; apprenticeship
4 – Considerable preparation	Considerable amount of work-related skill, knowledge, or experience is needed	Most of these occupations require a four-year bachelor's degree	Usually need several years of work-related experience, on-the-job training, and/or vocational training
5 – Extensive preparation	Extensive skill, knowledge, and experience are needed	Most of these occupations require graduate school	May need some on-the-job training, but most of these occupations assume that the person will already have the required skills, knowledge, work-related experience, and/or training

There are four credential levels: Achievement Levels 2, 3, 4, and 5. Each Achievement Level correlates to an O*NET Job Zone. The higher the learner or jobseeker scores, the greater their readiness for careers in higher-level O*NET Job Zones.

The credential level is determined by the lowest score across all three assessments. For example, a learner or job seeker who scores a Level 4 in Work Ready Math, a Level 4 in Work Ready Reading, and a Level 3 in Work Ready Data will earn an Achievement Level 3 credential because the lowest score was Level 3.

O*NET Job Zone Distribution

Achievement Level 2
Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 2 career pathways.

Achievement Level 3
Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 3 career pathways.

Achievement Level 4
Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 4 career pathways.

Achievement Level 5
Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O*NET Job Zone Level 5 career pathways.

Academic Skills Assessments

About WIN Learning
Since 1996, WIN's integrated approach to career readiness has given more than 10 million learners worldwide the tools, confidence, and skills necessary to excel. Our e-learning solutions include academic and employability skills courseware, assessments, and credentials as an important foundation for creating a more effective and efficient system to prepare learners and job seekers for career and life success.

CONTACT US:
888.717.9461 (Toll Free)
865.717.3333
info@winlearning.com

facebook.com/winlearning
twitter@winlearning_
linkedin.com/company/winlearning