



# WIN Academic Skills Assessments

## Correlation to O\*NET Job Zones

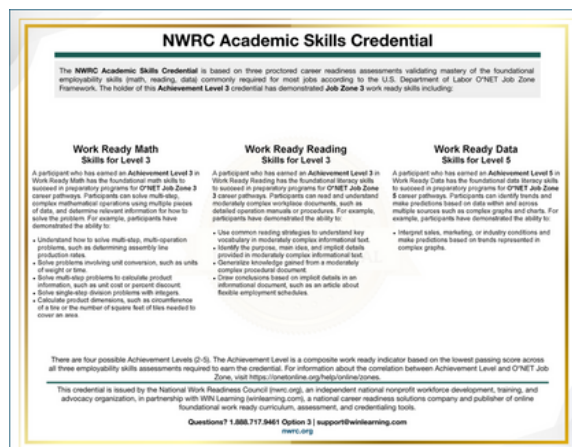
WIN Learning's Academic Skills Assessments were developed in alignment with the U.S. Department of Labor's O\*NET Content Model Framework. O\*NET (Occupational Information Network) is the nation's primary source of occupational data, providing a database of hundreds of standardized and occupation-specific descriptors on almost 1,000 occupations covering the entire U.S. economy. The database is continually updated to ensure that all information remains current and accurate.

There are five Job Zones in the O\*NET Content Model Framework. Each Job Zone represents a group of occupations based on the education, training, and experience required, with Job Zone 1-2 occupations requiring the least amount of education and experience, and Job Zone 5 occupations requiring the most.

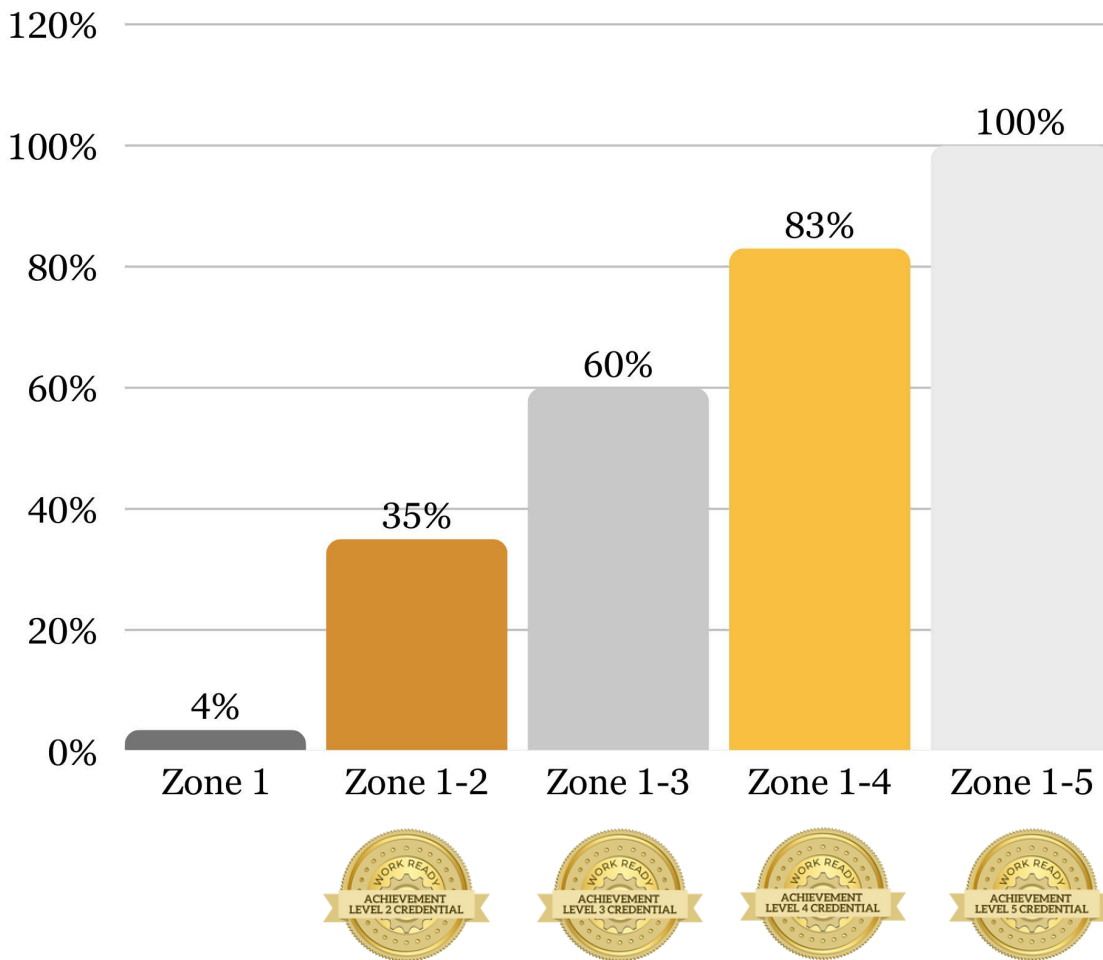
National Work Readiness Credential Achievement Level	Job Zone	Experience	Education	Training	Sample Jobs
Achievement Level 2	1 & 2 – Very little to some preparation	Some occupations may need little or no previous experience; others require several months to a year of experience.	Usually require a high school diploma or high school equivalency	A few days to one year of on-the-job training	Waiter Groundskeeper Orderly Security guard
Achievement Level 3	3 – Medium preparation	Previous work-related skill, knowledge, or experience is required	Require training in vocational schools, related on-the-job experience, or an associate degree	One to two years of training, related on-the-job experience; apprenticeship	Electrician Travel guide Court reporter Medical assistant
Achievement Level 4	4 – Considerable preparation	A considerable amount of work-related skill, knowledge, or experience is needed	Most require a four-year bachelor degree	Several years of work-related experience, on-the-job training, and/or vocational training	Accountant Real estate broker Database administrator Graphic designer
Achievement Level 5	5 – Extensive preparation	Extensive skill, knowledge, and experience are needed	Most require graduate school	Assumes person comes with required skills, knowledge, experience, and training needed	Surgeon Lawyer Pharmacist

There are four credential levels: Achievement Levels 2, 3, 4, and 5. Each Achievement Level correlates to an O\*NET Job Zone. The higher the learner or job seeker scores, the greater their readiness for careers in higher-level O\*NET Job Zones.

The credential level is determined by the lowest score across all three assessments. For example, a learner or job seeker who scores a Level 4 in Work Ready Math, a Level 4 in Work Ready Reading, and a Level 3 in Work Ready Data will earn an Achievement Level 3 credential because the lowest score was Level 3.



# O\*NET Job Zone Distribution



## Achievement Level 2

Earning an Achievement Level 2 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone 1-2 career pathways.

## Achievement Level 3

Earning an Achievement Level 3 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone 3 career pathways.

## Achievement Level 4

Earning an Achievement Level 4 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone 4 career pathways.

## Achievement Level 5

Earning an Achievement Level 5 credential indicates that the learner has the foundational skills to pursue O\*NET Job Zone 5 career pathways.



## Academic Skills Assessments

### About WIN Learning

Since 1996, WIN's integrated approach to career readiness has given more than 10 million learners worldwide the tools, confidence, and skills necessary to excel. Our e-learning solutions include academic and employability skills courseware, assessments, and credentials as an important foundation for creating a more effective and efficient system to prepare learners and job seekers for career and life success.

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